



Job Title: All back of house staff including line cooks and dishwashers

Compensation: Full-time and part-time available ranging from \$16.74 - \$22.00/hour

Application Timeline: Job posting will remain open until the positions are filled (expected start date is April 26, 2023).

Location: Boise, Idaho

Description: Lost Grove Brewing is seeking hard-working kitchen staff eager to help us with our brand-new Hyde Park location! The kitchen team will be responsible for making quality food and providing excellent customer service. Lost Grove is the first B Corp brewery in Idaho and we have worked hard to create a positive workplace with a strong team, fun environment, great beer... and now delicious pub fare!

Responsibilities:

- Sets up and stocks food items and other necessary supplies.
- Prepares food items by cutting, chopping, mixing, and preparing sauces.
- Cooks food items by grilling, frying, sautéing, and other cooking methods to specified recipes and standards.
- Maintain cleanliness and complies with food sanitation requirements by properly handling food and ensuring correct storage.
- Cleans and sanitizes cooking surfaces at the end of the shift.
- Performs inventory checks and completes food storage logs.
- Follow food disposal procedures by composting and recycling when applicable.

Education and Experience:

- Previous kitchen experience is preferred but not required.
- Must be at least 16 years of age.

Special Requirements:

- Ability to have a flexible schedule, including nights and weekends.
- Strong desire to support and source local.
- Interest and focus on supporting sustainability measures and waste reduction.

Necessary Skills, and Abilities:

- Ability to follow detailed instructions and procedures
- Strong organizational skills
- Ability to multitask and manage stressful circumstances associated with a fast-paced and evolving work environment
- Ability to work both independently and in a team environment.
- A respect for safety procedures and willingness to follow all protocols associated with creating a safe work environment

What You'll Learn:

- Knowledge of supplies, equipment, services, ordering, and inventory control.
- Familiarity and knowledge about food handling procedures.
- Good understanding of quality assurance, quality control, problem-solving, and troubleshooting kitchen-related issues.
- How to use specialized equipment including an oven, mixer, sharp knives, food ingredients, slicers, and dishwashing machine.
- How to use the Point of Sale system to take call-in and walk-up orders as well as manage online orders.

Physical and Mental Requirements:

This is a physical job that requires long periods of time on your feet and the ability to move quickly and efficiently. The preferred candidate for this position will be comfortable performing repetitive movements and have the mobility to push, pull, crouch, kneel, crawl, etc.

A person in this position must have the ability to exert up to 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects. They must also be able to lift up to 50 lbs and move about 160 lbs.

Environmental Conditions:

While performing the duties of this position, the worker is exposed to inside environmental conditions, extreme heat, potential for physical injury, exposure to hot fluids and machinery, and moving machinery.

Benefits:

Lost Grove works hard to create a positive work environment and provide benefits to staff who work here. We provide:

- Flexibility with work schedules
- Reimbursement for up to 120 volunteer hours per year
- Incentives offered for commuting to work with an alternative form of transportation (i.e. bike, bus, scooter, walk, etc.).
- A fun, friendly work environment
- Living wage guarantee. If your wage and tips do not equal the current living wage as calculated by MIT (<https://livingwage.mit.edu/counties/16001>), Lost Grove will increase your bi-weekly compensation to ensure you are meeting this wage.
- Paid Time Off (PTO) to all full-time and part-time employees.
- Employer-paid health insurance for full-time employees.
- Discounts on Lost Grove products and meals

Application Instructions:

Lost Grove Brewing, LLC, is an equal-opportunity employer. It is our policy to provide equal employment opportunities to qualified persons without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, or genetic information unrelated to an individual's ability to perform their job.

In an effort to safeguard against unconscious biases, we are conducting a blind application process. To apply for this position, please click the link below, fill out the form, and submit. If selected for an interview, we will contact you via text message to set up an interview.

[APPLY TODAY](#)