



Job Title: All Front-of-House staff including hosts, servers, and bartenders.

Compensation: Full-time or part-time positions available, \$4.50 - \$6/hour + tips (living wage guarantee, currently \$16.74/hour)

Application Timeline: Job posting will remain open until positions are filled (expected start date is April 26, 2023).

Location: Boise, Idaho

Description: We are seeking energetic, passionate, and friendly people to join our brand new Hyde Park team!! If you're excited about community and have an eagerness to learn more about craft beer, this is the place! Part-time positions are available, with the opportunity for full-time. Local candidates are preferred and encouraged to apply. Lost Grove is the first B Corp brewery in Idaho and we have worked hard to create a positive workplace with a strong team, a fun environment, and of course great beer

Essential Job Duties and Responsibilities

- Work shifts as scheduled.
- Knowledgeable of Lost Grove culture, ideals, and most importantly, beers.
- Provide exceptional customer service.
- Provide bar service and table service.
- Pour and serve beer, wine, and cider.
- Ring in drink and food orders on the POS system.
- Deliver food and drinks to tables.
- Maintain a clean, inviting taproom and patio space.
- Work as a team with other taproom employees and management.
- Keep merchandise shelves cleaned, organized, and stocked.
- Check the identification of all customers and verify the legal drinking age.
- Process payments for beer and merchandise.
- Attempt to limit problems and liability related to customers being over-served by utilizing knowledge obtained from your TIPs training and recognizing signs of potential intoxication. Follow LGB's environmental & social practices and help us work hard to reach our goals in those areas.

Requirements

- Must be at least 19 years of age (Idaho alcohol serving laws)
- Must be able to work nights and weekends.
- Must be able to provide excellent customer service.
- Must have excellent communication skills.
- Ability to think quickly and multitask.
- Be willing to work off-site, including various Lost Grove outside events.

Physical and Mental Requirements:

- Must be able to lift 65LBs.
- Need to have the ability to pour and serve beer for at least 5 hours at a time.
- Mobility required to serve drinks and foods to tables.
- Be able to control your alcohol intake and have an excellent sense of appropriate alcohol consumption in professional circumstances.

Benefits:

Lost Grove works hard to create a positive work environment and provide benefits to staff who work here. We provide:

- Flexibility with work schedules
- Paid time off for all employees (part-time + full-time)
- Reimbursement for up to 120 volunteer hours per year
- Incentives offered for commuting to work with an alternative form of transportation (i.e. bike, bus, scooter, walk, etc.).
- Living wage guarantee. If your wage and tips do not equal the current individual living wage as calculated by MIT (<https://livingwage.mit.edu/counties/16001>), Lost Grove will increase your bi-weekly compensation to ensure you are meeting this wage.
- Discounts on Lost Grove products and meals
- Health insurance benefits for full-time employees

Application Instructions

Lost Grove Brewing, LLC, is an equal-opportunity employer. It is our policy to provide equal employment opportunities to qualified persons without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, or genetic information unrelated to an individual's ability to perform their job.

In an effort to safeguard against unconscious biases, we are conducting a blind application process. To apply for this position, please click the link below, fill out the form, and submit. If selected for an interview, we will contact you via text message to set up an interview.

[APPLY TODAY](#)